

**Name:** Angela Stromvig  
**Pronoun:** She, Her, Hers  
**Age:** early mid 50's  
**Race/Ethnicity:** White  
**Location:** Cafeteria at work

**4b**

**Setting:** Angela is an employee in her company. She has been assigned a new mentee named Vi, whom she is meeting for the first time at her company's cafeteria. The only thing Angela knows about Vi is that she is Asian and that this is her first day.

1. Hi, are you Vi?
3. Hi Vi, it is nice to meet you, I'm Angela
5. Wow, you speak excellent English, where are you from?
7. I'm sorry. Where are you initially from? What part of Asia?
9. I was paying you a compliment, saying you speak well. With all due respect, If you want to make it here at this job, you will have to learn how not to get upset when people compliment you. We are very welcome here, yet you seem a little on edge.

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**4b**

**Name:** Vi Tang  
**Pronoun:** She, Her, Hers  
**Age:** early 30's  
**Race/Ethnicity:** Asian  
**Location:** Cafeteria at work

**Setting:** Vi is an intern at her organization. Today is her first day and she waiting near the entrance for her new job mentor. She is excited to meet her new mentor, but once she does the conversation and experience did not go as she planned.

2. Yes.
4. Hi Angela, I am happy to meet you. Thank you for being willing to be my mentor. I am excited to learn as much as possible from you.
6. I am from here, Oakland.
8. I am from Oakland, born and raised. I have never been to Asia. Why is that so hard for you to understand?
10. Thank you Angela for your advice, I guess I am just too sensitive.